

VICTIM SERVICES UNIT

2025: A Year in Review



Commonwealth of Virginia

Department of Corrections

Calendar Year 2025

The Virginia Department of Corrections (VADOC) Victim Services Unit (VSU) is committed to enhancing public safety by providing information, notification, support, and trauma-informed assistance to victims of crime whose perpetrators are under the custody or supervision of the VADOC. The VSU supports evidence-based perpetrator programming to identify the impact of their crimes on victims and communities. In addition to notification, the Victim Offender Dialogue program provides victims with a voice and aids in the healing process.

CY2025 was another busy year for the Victim Services Unit.

Direct services were provided to more than 3,200 crime victims, VSU staff made presentations across the state and at national trainings and conferences, and the NAAVI system sent thousands of automated notifications. We continued another successful year with the Victim Offender Dialogue (VOD) Program, the Victim Impact Program (VIP), and the Crime Victim Speakers Bureau, moving our programming toward a vision of prevention, awareness, and healing. VSU staff completed 147 site visits to VADOC sites, and an additional 117 site visits to local Victim/Witness Assistance Programs, our close professional allies in the victim advocacy sphere. Staff also participated in local, state, and national coalitions, and our commemoration of National Crime Victims' Rights Week brought awareness to the rights and needs of crime victims across the Commonwealth.

2025 HIGHLIGHTS

- * Direct services provided to more than **3,200 crime victims**
- * Victim Impact Program: **27 active VADOC sites** with **550 program completions** at facilities, CCAPs, and districts, an increase of 86% from 2024
- * More than **13,000 automated notifications** sent via the NAAVI system
- * **2 VOD cases** completed and 4 cases in preparation
- * **Over \$4,200** provided in travel reimbursement for Speakers Bureau volunteers

About the VSU

The Virginia Department of Corrections (VADOC) is committed to supporting the rights and needs of victims of VADOC inmates and supervisees. Consistent with its mission and Virginia's Crime Victims' Bill of Rights, the VADOC strives to keep crime victims informed and involved during the post-sentencing phase of Virginia's justice system. Victims and survivors, their families, and communities are supported by the department in the aftermath of crime. The Victim Services Unit (VSU) supports evidence-based programming through which participants have the opportunity to learn about empathy and take accountability for their actions in order to better understand the impact of their crimes on victims and communities.



Victim Services Unit Staff

The VSU office is located at VADOC Headquarters in Richmond, VA and falls under the Division of Programs, Education, and Re-entry. The unit is funded by a combination of agency and Victim of Crime Act (VOCA) grant funds through the DCJS Victim/Witness Grant Program (VWGP).

Volunteers additionally provide critical support, both in the form of crime victim guest speakers sharing their stories for the Victim Impact Program and other trainings and events, and VADOC staff volunteering their time as VOD facilitators.

Emily Sattie

Victim Services Manager

Melody Turner

Program Support Tech Sr.

Deirdre Hasty-Martin

Community Engagement & Training Coordinator

Cheryl Moody

Victim Advocate Sr., Eastern Region

Cheryle Parrish

Victim Advocate Sr., Central Region

Cristianne Smith

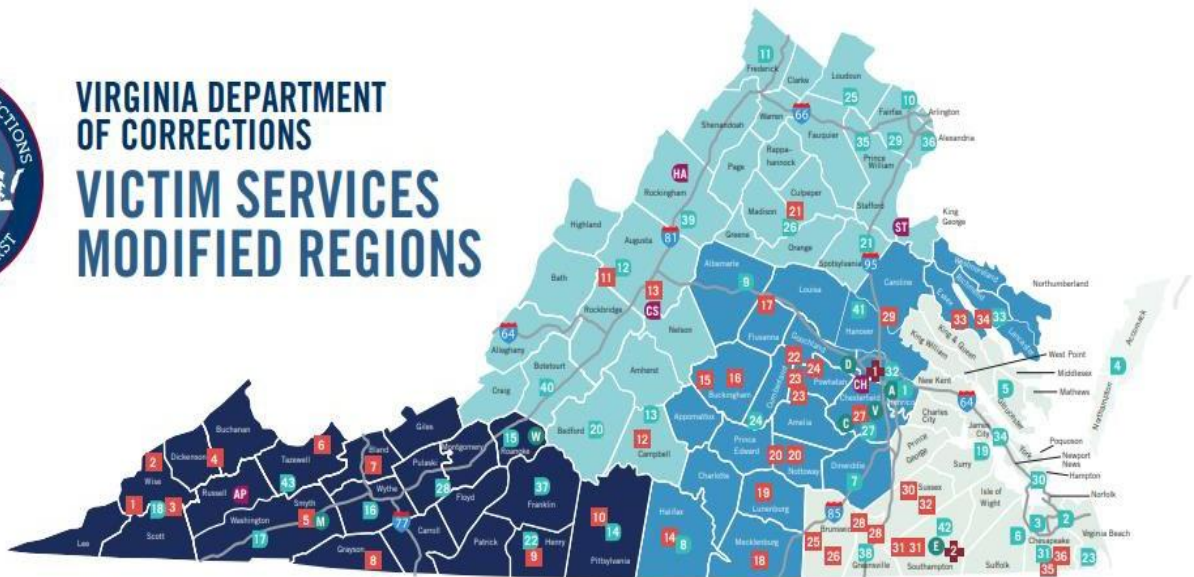
Victim Advocate Sr., Northwest Region

Beth Couch

Victim Advocate Sr., Southwest Region



VIRGINIA DEPARTMENT OF CORRECTIONS VICTIM SERVICES MODIFIED REGIONS



MODIFIED SOUTHWESTERN REGION

MODIFIED NORTHWESTERN REGION

MODIFIED CENTRAL REGION

MODIFIED EASTERN REGION

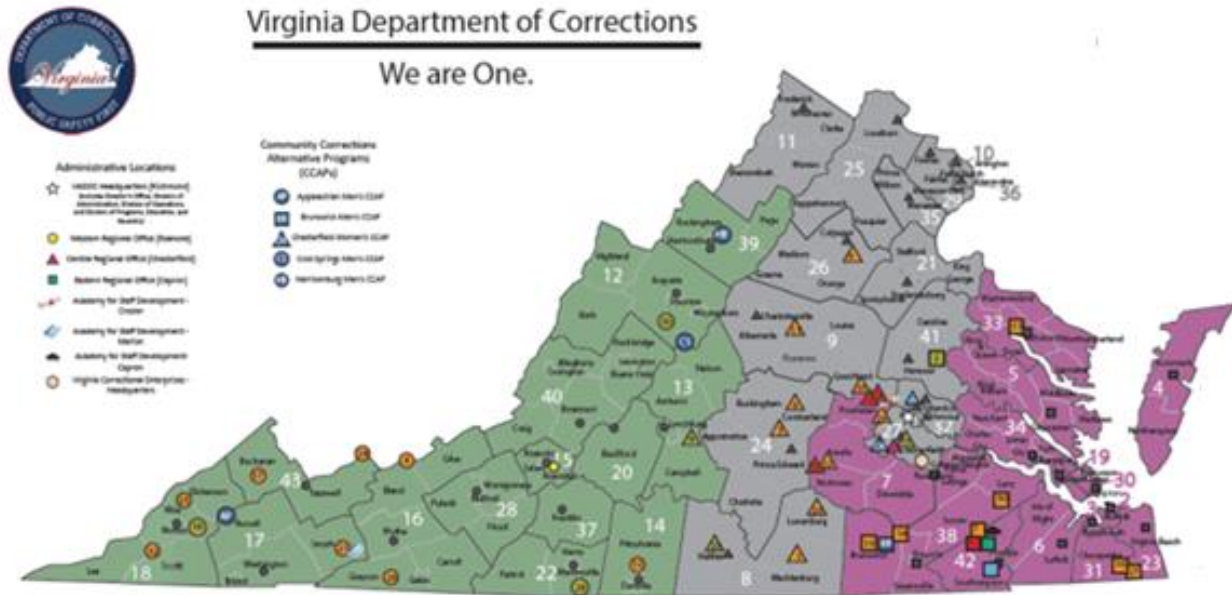
147 VADOC Site Visits

Major Institution Visits-Baskerville Correctional Center, Beaumont Correctional Center, Bland Correctional Center, Buckingham Correctional Center, Coffeewood Correctional Center, Deerfield Correctional Center, Dillwyn Correctional Center, Fluvanna Correctional Center for Women, Green Rock Correctional Center, Greenville Correctional Center, Haynesville Correctional Center, Indian Creek Correctional Center, Keen Mountain Correctional Center, Lawrenceville Correctional Center, Lunenburg Correctional Center, Marion Correctional Treatment Center, Nottoway Correctional Center, Pocahontas State Correctional Center, Red Onion State Prison, River North Correctional Center, St. Brides Correctional Center, State Farm Correctional Center, Sussex State Prison, Virginia Correctional Center for Women, Wallens Ridge State Prison

Work Unit Visits-Cold Springs, Caroline, Halifax, Nottoway, Patrick Henry, Unit #13, Wise

CCAP Visits-Appalachian CCAP, Brunswick CCAP, Chesterfield CCAP, Cold Springs CCAP

Community Corrections Visits-District 1-Richmond, District 5-Gloucester, District 7-Petersburg, District 8-South Boston, Unit 9-Charlottesville, District 10-Arlington, District 11-Winchester, District 12-Staunton, District 13-Lynchburg, District 14-Danville, District 15-Roanoke, District 16-Wytheville, District 17-Abingdon, District 18-Norton, District 19-Newport News, District 20-Bedford, District 21-Fredericksburg, District 22-Martinsville, District 23-Virginia Beach, District 24-Farmville, District 26-Culpeper, District 27-Chesterfield, District 28-Radford, District 29-Fairfax, District 32-Henrico, District 33-Warsaw, District 35-Manassas, District 36-Alexandria, District 37-Rocky Mount, District 39-Harrisonburg, District 40-Fincastle, District 41-Ashland, District 42-Franklin, District 43-Tazewell



117 Victim/Witness Site Visits

Victim/Witness Assistance Program Visits-Albemarle, Alexandria, Amelia, Amherst, Appomattox, Arlington, Augusta, Bedford, Bland, Botetourt, Bristol, Buchanan, Buckingham, Brunswick, Caroline, Carroll, Charlotte, Charlottesville, Chesapeake, Chesterfield, Colonial Heights, Cumberland, Danville, Dickenson, Dinwiddie, Essex, Fairfax, Fluvanna, Franklin, Giles, Gloucester, Goochland, Grayson, Hampton, Halifax, Hanover, Henrico, Henry, Isle of Wight, Lancaster, Lee, Louisa, Lunenburg, Lynchburg, Manassas, Martinsville, Mecklenburg, Montgomery, Nelson, Newport News, Norfolk, Northumberland, Nottoway, Patrick, Petersburg, Pittsylvania, Powhatan, Prince Edward, Pulaski, Radford/Floyd, Richmond City, Richmond County, Roanoke City, Roanoke County, Russell, Salem, Scott, Smyth, Southampton/Franklin, Sussex, Tazewell, Washington, Westmoreland, Wise, Wythe

Participation in 19 Coalitions and Councils

Regional Victim Coalition Participation-6th Judicial District Advocacy Coalition, American Correctional Association Restorative Justice Committee, Appalachian Reentry Council, Central Virginia Victim Services Coalition, Family Violence Sexual Assault Unit FVSAU, Floyd/Montgomery Coordinating Council, Focus On Communities Utilizing Services, Giles Youth Adult Partnership, Hampton Roads Coalition, Northern Neck/Middle Peninsula, NOVA, Pulaski Coordinating Council, Radford Coordinating Council, Southside Wellness Coalition, Southwest Virginia Elder Justice Task Force, Southwest Virginia Victim Coalition, Southwest Virginia Sexual/Domestic Violence Task Force, SSCA, VCART



Victim Offender Dialogue (VOD)

The Virginia Department of Corrections provides a facilitated Victim Offender Dialogue (VOD) process. This process is victim-initiated and inmate sensitive. After a series of preparation meetings with a trained facilitator, a face-to-face dialogue may occur between the victim/survivor and the perpetrator responsible for the crime.

In 2025, two staff completed VOD training at the National Institute of Corrections in Aurora, CO. One staff member was a guest trainer for NIC.

1 Completed VOD

December: Greenville – Homicide

1 Completed VOD Lite: Letter Exchange

July: Pocahontas – Sexual Assault

4 VODs in preparation

Nottoway – Homicide	Wallens Ridge – Assault
Bland – Homicide	Buckingham – Homicide

2 VODs in pre-approval status



Unwanted Contact

When an inmate reaches out or attempts to reach out to a member of the general public, including their crime victims or those they have threatened in the past, it can be devastating. The 136B institutional charge was added to Policy 861.1 in 2017 to address growing occurrences statewide. This institutional charge holds inmates accountable for contact that is threatening and/or contact that violates a court order. Further collaboration with localities and VADOC's Office of Law Enforcement Services (OLES) ensures that inmates are held accountable and further contact is prevented.

In 2025, VSU wrote 26 institutional charges to hold inmates accountable for threatening and/or prohibited contact.

Trainings/Presentations

January

Basic Skills for Probation Officers
Victim Impact Quarterly Facilitator Training

February

Basic Skills for Counselors
Basic Skills for Probation Officers
Teen Dating Violence Awareness Month Lunch and Learn series

- How to Talk to Your Teen
- Natalie's Story

Victim Impact Facilitator Training

March

Basic Skills for Counselors
Basic Skills for Probation Officers

April

Basic Skills for Counselors
Basic Skills for Probation Officers
Southwest CCRT Presentation with OAG
Child Abuse Awareness Month Lunch and Learn:
Children's Trust
Sexual Assault Awareness Month Lunch and Learn:
ACTS
VSU Update for IPMs and CHaPs
VVAN Advocate Essentials Academy

May

Basic Skills for Probation Officers
Staunton CCRT Presentation with OAG

June

Basic Skills for Probation Officers
NAAVI Overview for VCU Police Department

July

Basic Skills for Counselors
Basic Skills for Mental Health Clinicians

August

Basic Skills for Probation Officers
American Correctional Association Conference,
Denver, CO

- *"Why It Matters: Crime Victim Reentry Wraparound in Virginia"*
- *"From Harm to Healing: Virginia's Crime Victim Speakers' Bureau"*

September

Basic Skills for Probation Officers
DUI Awareness Lunch and Learn: Lisa Black, From
Crash to Comeback
Post-Conviction Victim Services: Presentation for
Virginia Commonwealth University
Victimology students
Victim Impact Facilitator Training

October

Basic Skills for Counselors
Basic Skills for Probation Officers
Domestic Violence Awareness Month: Silent Signals
Lunch and Learn series: Recognizing Danger,
Responding with Care
Post-Conviction Victim Services: Presentation for
Bluefield University criminal justice
students
VVAN Directors' Forum

December

Homicide Awareness Seminar for Atmore staff



Victim Registrations, Notifications & Services

The VADOC Victim Services Unit serves as a guide for victims during the post-sentencing phase of the Virginia criminal justice system, providing information about intake, classification, time calculation, and release planning. Victims also receive assistance and information about the re-entry plan, including safety planning, service referrals, and assistance with the transition to community corrections.

Total Victims Served

Calendar Year	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Total
CY2023	816	753	863	797	3,229
CY2024	757	822	743	695	3,017
CY2025	756	891	775	846	3,268

Most Common Crime Types Served:

27% Survivors of Homicide

27% Assault (including domestic and intimate partner violence)

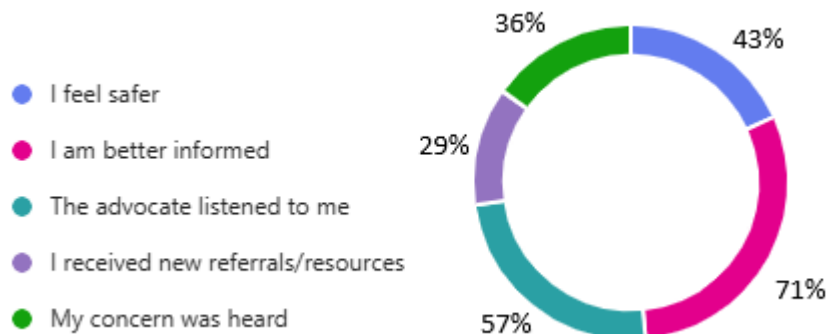
17% Child Sexual Abuse

Victim/Client Surveys

- **97%** of 2025 survey respondents agreed that the NAAVI system “Always” keeps them informed.

“I really appreciate the system notifying me of inmate movement. Thank you.”

- **93%** of 2025 survey respondents reported at least one positive outcome after working with a VADOC advocate:



“I couldn't have been more informed and supported than what the advocate provided for me. She was able to get all information that I needed.”

“My advocate was amazing! She listened to me and all my concerns and truly advocated for my daughter and I. We had a lot of worry about our safety, and by her listening and advocating for us, we feel our safety was taken seriously. We are so grateful for her!”

“The advocate was the most passionate, caring woman I have ever met. She cares so much that my granddaughter is safe and happy. I feel so blessed to have had her to help us get through all this. She always listens to me and never judges me. I thank God she has been there for us.”

Automated Victim Notifications in CY2025



Since October 2021, NAAVI (Notification And Assistance for Victim Inclusion) has provided automated notifications to crime victims while their perpetrator is in VADOC custody. To receive automated notifications, victims must register with the system. This also provides them with access to and notifications from the Virginia Parole Board and the Virginia Office of the Attorney General.

Automated Victim Notifications

Category	CY2023	CY2024	CY2025
Advanced Release	1,243	1,621	1,453
Release	709	903	783
Transfer	4,165	5,437	5,884
Work Release	6	13	21
Name Change	19	14	10
Change of Release Date	325	942	691
Now in Custody	341	375	428
Parole Interview/Decision	3,191	3,451	3,657
Release Date Set (NEW!)	-	113	271
Total	9,999	12,869	13,198

Notification Type	Percentage
Transfer	45%
Parole Events	28%
Release Events	24%
Now in Custody	3%
Work Release, Name Change, etc.	<1%

New Registrations

	CY2023	CY2024	CY2025
Registrations Approved	1,007	1,091	1,049

Death Notifications

	CY2023	CY2024	CY2025
Deceased inmates with victims registered	26	33	45

Victim Impact Program



This education/awareness curriculum is focused on sensitizing participants to the impact that crime has on victims, families, and the community. The program is structured to encourage accountability and to foster a level of empathy toward crime victims and survivors. The goal of this program is to have inmates and supervisees increase their insight into the harm they have caused their victims and the ripple effect of that harm throughout the community. VIP is a 13-week program with each session lasting approximately 2.5 hours. Each subsection of offenses covered in the curriculum focuses on the financial, physical, emotional, and religious/spiritual impacts of crime. The program also incorporates the use of victim speakers. The photos displayed above capture moments from awareness activities conducted at Cold Springs CCAP and Baskerville Correctional Center.

2025 By the Numbers

Total Sites with VIP trained staff:

26 facilities, **5** CCAPs, **27** P&P Districts

201 trained staff statewide

27 sites ran the program

550 participants completed the 13-week Victim Impact Program

738 participants took part in Victimology Topic Seminars



Victim Impact Shining Stars

Cold Springs CCAP

Fluvanna CCW

Green Rock CC

Keen Mountain CC

Lunenburg CC

Lawrenceville CC

Pocahontas CC

District 35: Manassas



Crime Victim Speakers Bureau

VSU strives to include victim and survivor voices in the correctional process, especially as a part of the Victim Impact: Listen and Learn program. Speaking can empower victims and give voice to their experiences. It also aids inmates and supervisees in understanding the true impact and “ripple effect” of their crimes on victims, survivors, and the community. Guest speakers can also assist staff in understanding an important perspective of crime and criminal justice.

2025 By the Numbers

14 active speakers

44 Victim Speaker presentations at Victim Impact classes, trainings, and conferences

269 volunteer hours given to VADOC by Speakers Bureau members reaching an audience of over **500 inmates/supervisees** and more than **175 staff**, traveling more than **5,200 miles** across the Commonwealth to share their stories

\$4,297.53 in travel reimbursement provided to Speakers Bureau members

Highlight: Celebrating Voices of Impact Luncheon

On August 12, 2025, ten members of the VADOC's Crime Victim Speakers' Bureau were honored at a reception, held at the Academy for Staff Development - Crozier. VADOC Senior Leadership was in attendance, along with the staff of the Victim Services Unit, to show appreciation for the time and energy given by these inspiring volunteers. In sharing their stories, they are not only offering insight into the real, human consequences of crime, but offering something more— an opportunity for reflection, for accountability, and, ultimately, for change. These ten speakers have spoken to more than 2,500 VADOC staff, inmates, and supervisees since the Bureau's inception in 2017, traveling more than 35,000 cumulative miles across the Commonwealth, and they have given nearly 1,000 cumulative volunteer hours to the agency.



Gifts for the speakers included brick planters from the masonry class at Appalachian CCAP and plants from the horticulture programs at Greenville Correctional Center and State Farm Correctional Center.

Highlight: Unsung Hero Award

VADOC Guest Speaker Paige Meade is honored by the Virginia Office of the Attorney General

Paige, a VADOC volunteer guest speaker, is the embodiment of an unsung hero—someone who has turned her personal trauma into a lifelong mission of service, advocacy, and healing for sexual assault survivors. During National Crime Victims' Rights Week in April 2025, Virginia Attorney General Jason Miyares honored Paige and eighteen other individuals, all of whom work tirelessly to serve and empower crime victims across the Commonwealth. She was nominated by the VADOC Victim Services Unit for her work with the Victim Impact Program, along with advocacy and service she provides in her Northern Virginia community.



Additional Highlights

- Members of the Victim Services Unit were invited to participate in a legislative workgroup for HB2252, which seeks to codify the process for early discharge from supervision. VSU staff were able to ensure that the rights and needs of crime victims were given consideration.
- A member of the Victim Services Unit was asked to be part of an advisory committee with a local community college that is building a victim advocacy career training certificate
- Hundreds of inmates and probationers participated in topic seminars to raise awareness of the impact of Drunk and Impaired Driving. Locations included Appalachian CCAP, Brunswick CCAP, Chesterfield Women's CCAP, Cold Springs CCAP, Cold Springs Correctional Unit, Green Rock Correctional Center, Greensville Correctional Center, Indian Creek Correctional Center, and Pocahontas State Correctional Center. Feedback from participants and staff was overwhelmingly positive, with comments such as:

"This is the best session I have taken part in. It really made me dig deeper into the effects of my choices on others."

"[Victim] is an incredibly strong person. After what has happened to them—learning to walk again, etc.—I just can't imagine being able to accomplish what they did."

"Their story is so uplifting. I don't know if I could be that way after such loss."

"I am here for this crime. I understand better now what my choice did to my victim."

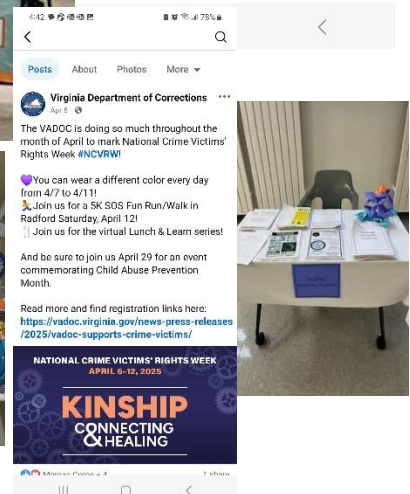
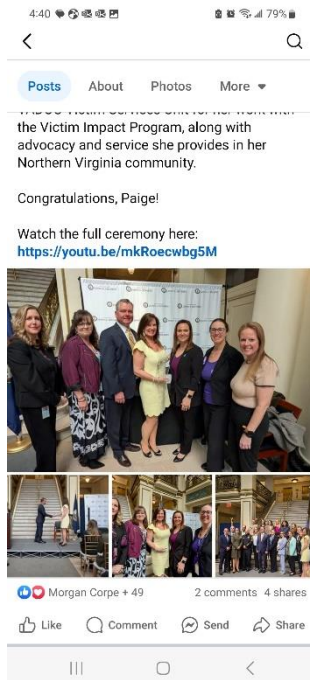
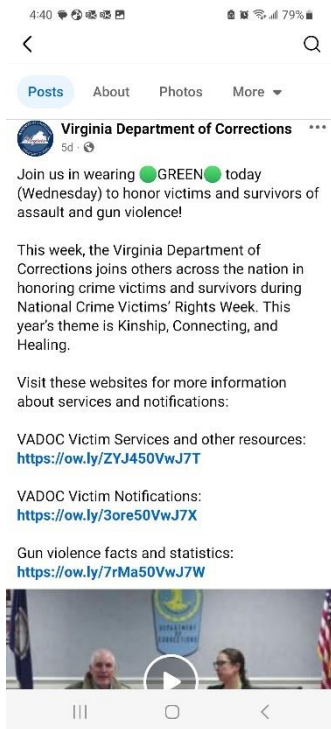
National Crime Victims' Rights Week

and other awareness activities and commemorations

During April of 2025, staff, inmates, and probationers participated in activities across the state to honor crime victims. The annual **Color ME Aware** Campaign was met with great support, and this year also included the first ever poetry contest for inmates and supervisees, in addition to the longstanding annual poster competition.

Major events:

- 5th Annual Radford 5K
- 2nd Annual Norton P&P 5K in Big Stone Gap
- Walks and seminars at Beaumont Correctional Center, Greenville Correctional Center, State Farm Correctional Center, Ashland P&P, Manassas P&P, Staunton P&P, and more



National Crime Victims Rights Week and awareness, con.

DUI Awareness



DV/IPV/Stalking Awareness

Assault and Gun Violence Awareness



Child Abuse Awareness

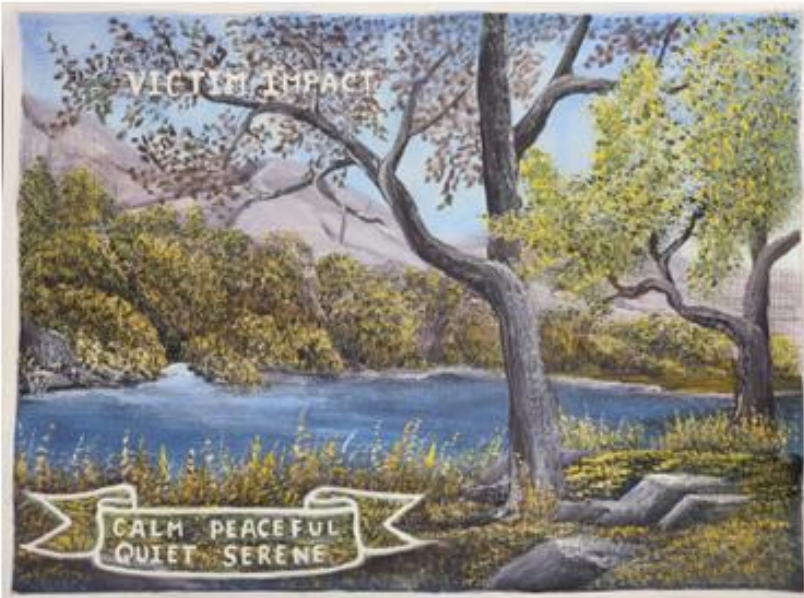


Homicide Awareness



National Crime Victims' Rights Week and awareness, con.

The Annual Poster contest winners were **Dillwyn CC**, **Lunenburg CC**, **Lawrenceville CC**, and **Beaumont CC**:



2025 NCVRW

Poster Submission Winners:

Theme: To the direct left, from Dillwyn CC

"Bridges of Connection."

Empathy: Above left, from Lawrenceville CC

"Tranquility."

Accountability: Above, from Beaumont CC.

"Roots, Constants of Empathy"



National Crime Victims' Rights Week and awareness, con.

Fluvanna CCW was the winner of the inaugural poetry contest, and **Dillwyn CC** won the Fan Favorite:

Winner: Impact

I can only imagine now what life may have been.
Vivid memories of the smiles of way back when.
How soon before these beautiful images in my mind begin to fade?
Will they all be drowned out with the last horrible one made?

Our time was so short and I feel so cheated.
I walk around in a haze, life now feels so defeated.
Why would they not think before they acted out in such a rage?
Do they know it does not help that their new home is a cage?

Law saw fit to reintegrate them into the world one day.
I am at ease for now that the time is so far away.
But I cannot go on like this, here I am begging and kneeling.
I believe that despite this sorrow that I must find healing.

Being surrounded by the peace and love of those that care.
I find myself embracing that love and wanting to share.
No, time does not take away any pain that I feel,
but with kinship and connection I'm finding the power to heal.

Fan Favorite: Sincerity

I am the rock that created the splash
Inflicting pain in a pond
That I can't take back
Forgive me for my collateral pain
Someone I have broken
That will never be whole again
Numb to the reality
I was just a youth
But now as an adult
I acknowledge the truth
That I consequently subdues
And unleashing a reality that I can't undo
Aiming to repair or repay my debt
And heal internal wounds that can't be felt
Entered a lifetime contract that now I see
So the path to bring healing starts with me
My Apologies

National Crime Victims' Rights Week and awareness, con.

Other statewide commemorations included **Stalking Awareness Month**, **Teen Dating Violence Awareness Month**, **Child Abuse Awareness Month**, **Sexual Assault Awareness Month**, **Domestic Violence Awareness Month**, **Red Ribbon Week**, and **Homicide Awareness Month**.



Advocate Credentialing

In recent years, the National Advocate Credentialing Program (NACP), administered by the National Organization for Victim Assistance, has been growing in recognition across the nation. Two members of VSU are currently credentialed, with a third in progress. This prestigious designation highlights their expertise and dedication, each with over 9 years in victim advocacy and an impressive 15,000 hours of victim services experience.

Cheryle Parrish and Deirdre Hasty-Martin Comprehensive Victim Intervention Specialists – Advanced Level



Cheryle Parrish



Deirdre Hasty-Martin

Publications/Media

[Victim Impact Program– 6 Minute Overview](#)



[Victim Impact Program - 50 minute Inside Look](#)



Contact Victim Services at victimservices@vadoc.virginia.gov or (800) 560-4292

